



FOUR-MONTH PACK PROGRAM PLAN



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WEEK	ACTIVITY	PURPOSE	SUGGESTIONS	VIDEO
FIRST MONTH Week 1	Parents' meeting	Orientation and planning	Review pack planner for Week 1 parents' meeting	Welcome New Families
				Getting Parents Involve
FIRST MONTH Week 2	Pack meeting	Getting to know each other	Review pack planner for Week 2 meeting	
FIRST MONTH Week 3	At home	Complete activities in booklet	How to Protect Your Children From Child Abuse: A Parent's Guide	
	Pack meeting	Character & Leadership Adventure	Complete the Character & Leadership Adventure	
	Off-site meeting	Recruiting / Recruiter Strip	Ask Cub Scouts to invite friends; Introduce the Recruiter Strip award	Recruitment Events
FIRST MONTH Week 4	At home	Personal Fitness Adventure	Complete activities listed in pack planner	
	Pack meeting		Complete remaining requirements	

WEEK	ACTIVITY	PURPOSE	SUGGESTIONS	VIDEO
SECOND MONTH Week 1	Parents' meeting	Recap	Use <i>Stop, Start, Continue</i>	
		Plan	Plan the month's activities; Pack Meeting Planner for Outdoors Adventure ; Pack Meeting Planner for Family & Reverence Adventure	
SECOND MONTH Week 2	Pack meeting	Outdoors Adventure	Prepare to go outdoors	
SECOND MONTH Week 3	Pack meeting	Outdoors Adventure	Pack walk	Cub Scout Camping Overview
	Den meeting		Plan a campout, ideally with a Scouts BSA troop (AOLs only)	
SECOND MONTH Week 4	Off-site meeting	Outdoors Adventure	Go on a campout (AOLs only)	
	At home	Family & Reverence Adventure	Complete at-home requirements	
	Pack meeting		Complete remaining requirements	



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WEEK	ACTIVITY	PURPOSE	SUGGESTIONS	VIDEO
THIRD MONTH Week 1	Parents' meeting	Introduce/ Den Leader Tips & Tricks	Introduce den meeting resources	
		Plan	Plan the month's activities, including Scouting for Food and Raingutter Regatta; Review pack meeting planner for Citizenship Adventure ; Review pack meeting planner for Personal Safety Awareness Adventure	
THIRD MONTH Week 2	Den meeting	Citizenship Adventure	Create holiday cards for military personnel (Lions and Tigers) ; Prepare a skit demonstrating the three points of the Scout Law (Wolf); Prepare Scouts to carry out flag ceremonies (Wolf); Practice raising and lowering a flag (Bear) ; Learn the history of the Americans with Disabilities Act (Webelos) ; Train AOLs in basics of service project planning	
THIRD MONTH Week 3	Service project	Citizenship Adventure	Scouting for Food project	
	Pack meeting		Complete remaining requirements	
THIRD MONTH Week 4	At home	Personal Safety Awareness Adventure	Complete at-home requirements for Bear and Webelos	
	Pack meeting		Complete remaining requirements	

WEEK	ACTIVITY	PURPOSE	SUGGESTIONS	VIDEO
FOURTH MONTH Week 1	Parents' meeting	Recap	Start to identify leaders	Parent to Leader
		Plan	Pack Meeting Planner for Raingutter Regatta ; Plan for elective Adventure of choice	
FOURTH MONTH Week 2	Pack meeting	Raingutter Regatta	Build workshop for Raingutter Regatta	Racetime Adventure Overview
	At home		Finish building and decorating boat	
FOURTH MONTH Week 3	Pack meeting	Raingutter Regatta	Carry out Raingutter Regatta	
FOURTH MONTH Week 4	Pack meeting	Elective Adventure	Complete any one elective Adventure per den	

Pack Planning Checklist

Review the Annual Pack Planning Roundtable Video:



IMPORTANT DATES

Gather these important dates prior to your annual Pack planning conference.

- ☐ Last Year's Pack Calendar Dates Next
- ☐ Pack Program Planning Date
- ☐ School Year Events
- ☐ District & Council Events Community
- ☐ Special Events Religious Events
- ☐ Chartered Organization Events

PLAN MAJOR PACK EVENTS

- ☐ Campouts
- ☐ Racetime Adventure
- ☐ Blue and Gold Banquet
- ☐ AOL to Scouts BSA Crossover
- ☐ Badge of Rank Ceremony
- ☐ Pack & Den Meetings
- ☐ Service Projects

RECRUITMENT

- ☐ Spring Recruitment
- ☐ Fall Recruitment

COMMUNITY RESOURCES AND LOCAL ACTIVITIES

- ☐ Local Resources that Offer Educational Programming or Align with Adventures

ESTABLISH PURPOSE FOR PACK MEETINGS

- ☐ June: _____
- ☐ July: _____
- ☐ August: _____
- ☐ September: _____
- ☐ October: _____
- ☐ November: _____
- ☐ December: _____
- ☐ January: _____
- ☐ February: _____
- ☐ March: _____
- ☐ April: _____
- ☐ May: _____

OTHER DATES / EVENTS

- ☐ _____
- ☐ _____
- ☐ _____
- ☐ _____



Family Talent Survey

You are a unique person with special talents, abilities, and resources that can help build our Cub Scout community. We want to tap into everyone's special talents. When we do this we will be able to provide the best possible experience for our Cub Scouts.

First Name: _____ Last Name: _____

Please provide the best contact information for you. We understand that you may have multiple emails and phone numbers, and we want to assure you that the information you provide is only used by our local Cub Scout pack. Your information is not shared with anyone else.

Email Address: _____ Phone: _____

Occupation: _____ Job Title: _____

Hobbies/Talents: _____

At this time, what is your willingness and ability to participate? (Check all that apply.)

☐ I would be willing to help with a meeting or special event	☐ I would be willing to teach a Cub Scout skill	☐ I would be willing to lead a special event or activity	☐ I am interested in being a volunteer leader.
☐ I can come early to help set up ☐ I can stay after to help clean up ☐ I can help pick up craft supplies or refreshments ☐ I live or work by the Scout Shop and pick up Advancements or drop off paperwork	What subject(s) or skill(s)? ☐ Arts and crafts ☐ Fishing ☐ Cycling ☐ Hiking ☐ Camping ☐ Conservation ☐ U.S. history ☐ Science ☐ Technology ☐ Engineering ☐ Math ☐ Woodworking ☐ Sports ☐ Health and nutrition ☐ Other: _____ ☐ Other: _____	What type of events or activities? ☐ Banquets or potlucks ☐ Award ceremonies ☐ Camping ☐ Hiking ☐ Aquatics ☐ Cycling ☐ Fishing ☐ Boating ☐ Service projects ☐ Pinewood Derby ☐ Raingutter Regatta ☐ Fundraising for Scouting ☐ Product sales ☐ Other: _____ ☐ Other: _____ ☐ Other: _____	What type of leadership position would you be interested in? ☐ Working with my child and other children of my child's age with another adult leader. ☐ Working with the other adults to support those who are working directly with Cub Scouts. ☐ Working on administrative tasks such as record-keeping or communications.

What resources would you be willing to provide, when needed, for the Cub Scout pack? (Check all that apply.)

Vehicles	Adult meeting locations	Den meeting locations	Pack events locations	Other resources
☐ Truck or large SUV The pack might need a truck to pick up inventory for product sales, haul equipment, pull a trailer of equipment, or float in a parade. ☐ Classic car for parades or special events.	☐ Space in your home to host adult meetings ☐ Outdoor space to host adult meetings ☐ Access to a location for adult meetings	☐ Space at your home to host small meetings of 12 or fewer Cub Scouts ☐ Access to a location to host small meetings of 12 or fewer Cub Scouts	☐ Space at your home to host large events outside ☐ Access to a location to host large events outside ☐ Access to a location to host large events inside	☐ Extra camping gear ☐ A workshop with woodworking tools ☐ A/V equipment (microphone, speakers) ☐ Large kitchen ☐ Other: _____ _____ _____

Pack Meeting Planning Sheet
Week 1: Introduction to Cub Scouts & Month 1 Planning Meeting

		Assigned to
Before the Meeting	It is recommended that each parent is called to give them a chance to ask questions and remind them of the meeting. • 30 days before the meeting, confirm access to the meeting location • Coordinate with your local council and school district to distribute information about the meeting ◦ Include date, time, location, and contact information for questions • 7 days before the meeting, send out a meeting reminder • 3 days before the meeting, send out a second meeting reminder • The morning of the meeting, send out a third meeting reminder • Using the blank calendar and the Pack Planning Checklist, create a draft Pack Calendar. On the day of the meeting, set up the meeting location to allow for enough seating for all expected parents.	
<i>Gather the needed supplies</i>	• Printer • Blank adhesive name tags (1 for every person) • Permanent markers • Sign-in sheet(s) • Pens • Scouting America Youth and Adult Applications	

	• Draft pack calendar (one for each family) • Pack Planning Checklist • Week #2 Pack Planning Sheet • Character and Leadership Pack Meeting Planner Sheet • Personal Fitness Pack Meeting Planner Sheet • Printed copies of Welcome! New Cub Scout Family pamphlet (printed or QR code) • Printed copies of “Family Talent Survey” • Pack-specific information packet (if available)	
Gathering	Fill out a name tag Complete registration documents (if needed) Provide handouts.	
Opening Ceremony:	None	
Opening Remarks:	Opening Week 1 Parent Orientation and Planning Meeting.	Cubmaster
Agenda:		
	What is Cub Scouts Script (link to What is Cub Scouts Script)	
	Monthly Pack Planning Link to Monthly Pack Planning Script)	
Cubmaster Minute	Week 1 Cub Master Minute (link to the Week 1 Cub Master Minute)	
Closing Flag Retirement	None	
After the Meeting:	Clean Up • Follow up with new families via phone and email. • Update the Pack calendar as needed and print copies for Week #2 meeting.	All

THIS ACTIVITY IS DESIGNED FOR
PARENTS & LEADERS

PARENT MEETING WEEK ONE

SNAPSHOT OF MEETING

This meeting focuses on helping parents understand Cub Scouts. It also serves as an opportunity to prepare for the month's meetings, including:

- Week #2 Pack Team-Building Meeting
- Character & Leadership Adventure (Bobcat)
- Personal Fitness Adventure

Special Notes:

- Arrow of Light Scouts need to set up a troop visit, preferably before the Bobcat meeting.
- The Arrow of Light den leader and at least one other leader should attend BALOO to be prepared for camping requirements.



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THIS ACTIVITY IS DESIGNED FOR
PARENTS & LEADERS

PARENT MEETING WEEK ONE

MEETING OUTLINES

TEAM BUILDING

Pack Meeting Planner



CHARACTER & LEADERSHIP

Pack Meeting Planner



PERSONAL FITNESS

Pack Meeting Planner



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THIS ACTIVITY IS DESIGNED FOR
PARENTS & LEADERS

TEAM BUILDING WEEK TWO

SNAPSHOT OF PACK MEETING

The team-building meeting is the first pack meeting of the year designed to allow Cub Scouts and families to get to know each other.



Goals of the meeting:

- Get Scouts engaged with each other through games and activities.
- Inform new parents about the basics of Cub Scouting if needed.
- Start to identify parents who might be willing to volunteer.

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THIS ACTIVITY IS DESIGNED FOR
PARENTS & LEADERS

TEAM BUILDING WEEK TWO

GATHERING ACTIVITY

Adventure Journals (All)

Cub Scouts draw and write in Adventure journals to record what they are looking forward to in their Cub Scout journey.



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THIS ACTIVITY IS DESIGNED FOR
PARENTS & LEADERS

TEAM BUILDING WEEK TWO

OPENING GAME

Floating Treasure

(All Cub Scouts and families)

To encourage teamwork, communication, and cooperation among Cub Scouts and their families, everyone works together to move a "treasure" safely across a designated space — no competition, just shared problem-solving and laughter!



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THIS ACTIVITY IS DESIGNED FOR
PARENTS & LEADERS

TEAM BUILDING WEEK TWO

ADULT ACTIVITY

Guess Who (All adults)

This getting-to-know-you activity is designed to encourage interaction between parents, with the goals of growing friendships, making connections, and building the pack community.



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THIS ACTIVITY IS DESIGNED FOR
PARENTS & LEADERS

TEAM BUILDING WEEK TWO

CUB SCOUT ACTIVITY #1

Juggler Toss (All Cub Scouts)

A team game of catch.



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THIS ACTIVITY IS DESIGNED FOR
PARENTS & LEADERS

TEAM BUILDING WEEK TWO

CUB SCOUT ACTIVITY #2

This or That (All)

Get everyone moving, laughing, and learning more about each other by making quick choices between two fun options!



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THIS ACTIVITY IS DESIGNED FOR
PARENTS & LEADERS

TEAM BUILDING WEEK TWO

CLOSING ACTIVITY

Popcorn Pop (All)

To end the meeting with laughter, movement, and teamwork, everyone must work together to keep their "popcorn kernels" (balloons) in the air — symbolizing how the pack lifts each other up!



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Pack Meeting Planner

Pack Meeting Theme / Team Building

Pack Meeting Date:_____ Time:_____ Location:_____

Before the Meeting		
Action	Description	Assignment Accepted By
Confirm location	Confirm the meeting location and access	
Meeting Reminders	Meeting reminders to families, 7 days, 3 days, and the day of the meeting.	
Gathering Supplies	Purchase or gather the supplies needed for the pack meeting	
At Home Requirements	Notice to parents about any at-home requirements that need to be completed before the pack meeting	
During the Meeting		
Action	Description	Assignment Accepted By
Gathering activity	Adventure Journals	
Opening Flag Ceremony	Traditional Flag Ceremony	
Opening Remarks	Pack Team Building Opening	
Activity Rotations		
Rotation 1	Floating Treasure Game (All)	
Rotation 2	Guess Who (Adults) Cups and Downs (Youth)	
Rotation 3	This or That (Youth) What is Cub Scouts? (New Adults)	
Rotation 4	Popcorn Pop (All)	
Fun and Games	None	
Presentations and Ceremonies	None	
Leader Minute	Pack Team Building Leader Minute	
Closing Ceremony	Traditional Flag Ceremony	
After the Meeting		
Clean Up Meeting Space	Put the meeting space back in the proper order. Clean up activity stations. Check bathrooms. Take out trash.	
Meeting Space Lock Up	Check all rooms in the meeting location to make sure everyone has left the building. Secure the meeting space.	

Pack Meeting Planner

Pack Meeting Theme / Adventure – Character and Leadership

Pack Meeting Date:_____ Time:_____ Location:_____

Before the Meeting		
Action	Description	Assignment Accepted By
Confirm location	Confirm the meeting location and access	
Meeting Reminders	Meeting reminders to families, 7 days, 3 days, and the day of the meeting.	
Purchase Adventures	Purchase the Adventure loops and pins, and any other recognition	
Gathering Supplies	Purchase or gather the supplies needed for the pack meeting	
At Home Requirements	Notice to parents about any at-home requirements that need to be completed before the pack meeting	
During the Meeting		
Action	Description	Assignment Accepted By
Gathering activity	Get to Know you Bingo	
Opening Flag Ceremony	Traditional Flag Ceremony	
Opening Remarks		
Den Break Outs or Den Meetings		
Bear	Denner position	
Webelos	Denner position	
Arrow of Light	Patrol election	
Activity Stations		
Station 1	Scout Oath Puzzle and Scout Law Word Search	
Station 2	Cub Scout sign, salute, and handshake	
Station 3	Do Your Best	
Station 4	Den Code of Conduct	
Fun and Games	Play Cups and Downs	
Presentations and Ceremonies	Passing on the Cub Scout Spirit – Bobcat Ceremony	
Cubmaster Minute		
Closing Ceremony	Traditional Flag Ceremony	
After the Meeting		
Clean Up Meeting Space	Put the meeting space back in the proper order. Clean up activity stations. Check bathrooms. Take out trash.	
Meeting Space Lock Up	Check all rooms in the meeting location to make sure everyone has left the building. Secure the meeting space.	

THIS ACTIVITY IS DESIGNED FOR



CHARACTER & LEADERSHIP

REQUIRED

SNAPSHOT OF PACK MEETING

Bobcat is the first required Adventure on your trail and will get you and your pack off to a great start. Bobcat is focused on character and introducing the values of Scouting America.



In this meeting:

- Read through the entire pack planner before the meeting.
- Breakouts are conducted by ranks and by activities.
- Den breakouts can be done as stand-alone den meetings prior to the pack meeting.

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THIS ACTIVITY IS DESIGNED FOR



CHARACTER & LEADERSHIP

REQUIRED

HOMEWORK

The following activities should be done at home with the family:



- Complete the activities in the booklet *How to Protect Your Children from Child Abuse: A Parent's Guide*.
- Arrow of Light Scouts must visit a troop to complete Bobcat.

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THIS ACTIVITY IS DESIGNED FOR



CHARACTER & LEADERSHIP

REQUIRED

GATHERING ACTIVITY

"Get to Know You" Bingo (All)
"Get to Know You" bingo is a great icebreaker activity that can help members of a pack get to know each other better in a fun and interactive way.



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THIS ACTIVITY IS DESIGNED FOR



CHARACTER & LEADERSHIP

REQUIRED

DEN BREAKOUTS

Denner Jobs (Bear, Webelos)
Working together, Cub Scouts make a chart of denner responsibilities.



Patrol Elections (AOL)
Cub Scouts choose a patrol name and elect a patrol leader.



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THIS ACTIVITY IS DESIGNED FOR



CHARACTER & LEADERSHIP

REQUIRED

STATION ONE

Scout Oath Puzzle (Lion, Tiger)
Introduce the Scout Oath to Cub Scouts by making a puzzle out of ice-pop sticks.



Scout Law Word Search (Wolf, Bear, Webelos, AOL)
The points of the Scout Law are reinforced as the Cub Scouts search for them in this word search puzzle.



Describe Three Points of the Scout Oath (Webelos)



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THIS ACTIVITY IS DESIGNED FOR



CHARACTER & LEADERSHIP

REQUIRED

STATION TWO

Cub Scout Sign, Salute and Handshake (Lion, Tiger, Wolf, Bear, Webelos)

Use a relay race to get Cub Scouts moving and learning the Cub Scout sign, salute, and handshake.



Scout Sign, Salute and Handshake (AOL)
Cub Scouts learn the Scouts BSA sign, salute, and handshake and how each is used.



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THIS ACTIVITY IS DESIGNED FOR



CHARACTER & LEADERSHIP

REQUIRED

STATION THREE

Do Your Best Showcase (Lion, Tiger, Wolf, Bear, Webelos)
Cub Scouts share a time when they did their best.



Scout Slogan & Motto (AOL)
Cub Scouts learn the Scouts BSA slogan and motto and how to use them.



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THIS ACTIVITY IS DESIGNED FOR



CHARACTER & LEADERSHIP

REQUIRED

STATION FOUR

Den Code of Conduct (All)
Cub Scouts will be invested in their own conduct when they help create their den code of conduct.



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THIS ACTIVITY IS DESIGNED FOR



CHARACTER & LEADERSHIP

REQUIRED

CLOSING ACTIVITY

Cups & Downs (All)
Scouts, divided into two teams, will attempt to flip plastic cups either up or down, depending on their team.



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Pack Meeting Planner

Pack Meeting Theme / Adventure – Personal Fitness

Pack Meeting Date: _____ Time: _____ Location: _____

Before the Meeting		
Action	Description	Assignment Accepted By
Confirm location	Confirm the meeting location and access	
Meeting Reminders	Meeting reminders to families, 7 days, 3 days, and the day of the meeting.	
Purchase Adventures	Purchase the Adventure loops and pins, and any other recognition	
Gathering Supplies	Purchase or gather the supplies needed for the pack meeting	
At Home Requirements	Notice to parents about any at-home requirements that need to be completed before the pack meeting	
During the Meeting		
Action	Description	Assignment Accepted By
Gathering activity	Lions, Tigers, and Wolves – Duck Duck Goose Bears, Webelos, and Arrow of Light Scouts – Sleeping Steve	
Opening Flag Ceremony	Traditional Flag Ceremony	
Opening Remarks		
Den Break Outs or Den Meetings		
Lion	Music Can Soothe The Savage Beast	
Tiger	Tiger Get Ready for Bed	
Wolf	Clean Chompers	
Bear	Annual Health and Medical Record	
Webelos	Annual Health and Medical Record	
Arrow of Light	Tracking Your Fitness Annual Health and Medical Record	
Activity Stations		
Station 1	Circuit Exercise	
Station 2	Yoga	
Station 3	Hand Washing and Trail Mix	
Station 4	Game – Steal the Bacon	
Fun and Games	No additional games	
Presentations and Ceremonies	Personal Fitness Ceremony	
Cubmaster Minute		
Closing Ceremony	Traditional Flag Ceremony	
After the Meeting		
Clean Up Meeting Space	Put the meeting space back in the proper order. Clean up activity stations. Check bathrooms. Take out trash.	
Meeting Space Lock Up	Check all rooms in the meeting location to make sure everyone has left the building. Secure the meeting space.	

THIS ACTIVITY IS DESIGNED FOR



PERSONAL FITNESS

REQUIRED

SNAPSHOT OF PACK MEETING

Personal fitness is one of the four aims of Scouting America. This pack meeting is filled with activities and is focused on building healthy habits around physical fitness, personal care, nutrition, and proper rest.



Keep parents engaged in the activities and aware of requirements, as many of these habits are formed at home.

In this meeting:

- There are quite a few "do at home" requirements.
- AOLs must complete their personal fitness tracker to earn their Adventure pin.

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THIS ACTIVITY IS DESIGNED FOR



PERSONAL FITNESS

REQUIRED

HOMEWORK

The following should be completed at home with family:

- ANNUAL HEALTH AND MEDICAL RECORD (ALL)
- PLAN A MEAL ON YOUR CAMPOUT (AOL)
- TRACKING YOUR FITNESS (AOL)



- FAMILY FEAST (WEBELOS)



Special Note:

- Ask parents about food allergies before the pack meeting.

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THIS ACTIVITY IS DESIGNED FOR



PERSONAL FITNESS

REQUIRED

GATHERING ACTIVITY

Cub Scout Critter Dash

A fast-paced gathering game in which Cub Scouts move like different animals to tag matching animal cards around the meeting place.



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THIS ACTIVITY IS DESIGNED FOR



PERSONAL FITNESS

REQUIRED

STATION ONE

Circuit Exercises (All)

Create a short workout to explore different exercises.



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THIS ACTIVITY IS DESIGNED FOR



PERSONAL FITNESS

REQUIRED

STATION TWO

Yoga Salutation (All)

Practice yoga.



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THIS ACTIVITY IS DESIGNED FOR



PERSONAL FITNESS

REQUIRED

STATION THREE

Happy Birthday Clean Hands (All)

Practice handwashing and learn to wash your hands while singing "Happy Birthday."



Trail Mix Prep (All)

Cub Scouts will build their own trail mix that utilizes food from at least three of the five food groups.



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THIS ACTIVITY IS DESIGNED FOR



PERSONAL FITNESS

REQUIRED

STATION FOUR

Clean Chompers (All)

Turn daily teeth-brushing routine into a fun and exciting activity.



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THIS ACTIVITY IS DESIGNED FOR



PERSONAL FITNESS

REQUIRED

CLOSING ACTIVITY

Over and Under Relay (All)

Relay race where players pass a ball over and under.



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THIS RESOURCE IS DESIGNED FOR



PRESENTATIONS & CEREMONIES

OPENING AND CLOSING FLAG CEREMONY



Simple and traditional flag ceremonies used to open and close pack meetings.



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